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## 18 students get summer internships with Pioneer



18 students are joining Pioneer's summer internship program (photo provided)



By **STAFF REPORT**

PUBLISHED: June 28, 2024 at 6:30 a.m. | UPDATED: June 28, 2024 at 9:24 a.m.



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ALBANY, N.Y. — Pioneer Bank has accepted 18 college students into its summer internship program.

The students come from 13 colleges and universities nationwide, including two local to the Capital Region: University at Albany, Binghamton University, University at Buffalo, Ithaca College, St. Bonaventure University, Siena College, Bentley University, Clemson University, Endicott College, Fairfield University, Providence College, University of Richmond, and University of Tampa.

The competitive ten-week internship will place the students, who are a mix of undergraduates and MBAs, in active roles throughout the organization, including consumer lending, commercial credit and retail; wealth management, IT, financial crimes and compliance; and accounting, insurance, marketing, and business analytics. All will work full-time schedules, both at Pioneer's headquarters and its branch locations.

In a unique feature of the program, the interns will participate in weekly professional development seminars and workshops. These will give the interns insight on the financial industry, provide professional training in relevant workforce topics, and create opportunities to interact with Pioneer's executive team. Training topics include networking, résumé writing, interview preparation, and building a professional brand on LinkedIn.

The student interns will also take part in a Community Volunteer Day at Unity House in Troy. On the final day of the program, they will deliver a presentation on their summer experience to the senior leadership team.

"We're excited to welcome these outstanding students to Pioneer's Summer Internship Program," Executive Vice President and Chief Human Resources Officer at Pioneer Susan Hollister said in a news release. "We look forward to providing a vibrant professional environment where they can learn, collaborate, and contribute to Pioneer's longstanding mission of community support and service."

In addition to providing an exceptional student experience, the summer internship program has also served as a pipeline for employment opportunities. Since its launch in 2018, with a pause during the pandemic, eight student interns have been hired for permanent positions with Pioneer.



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