

Information for Requesting Information About An Accommodation

The Company has appointed the following individual(s) as the official(s) responsible for providing information about the Organization's reasonable accommodation policy and procedures and for processing requests for reasonable accommodation from applicants and employees with disabilities:

Kristyn Constantino
Talent Acquisition and Employee Onboarding Officer
Pioneer
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Request for Accommodation Policy

Pioneer is committed to complying with all applicable laws providing for nondiscrimination in employment against and reasonable accommodations for qualified individuals with disabilities, including individuals with pregnancy-related conditions. A reasonable accommodation is assistance or a change in the job or workplace that will enable an employee with a disability (including a pregnancy-related condition) to perform the position's essential job functions. Pioneer Bank will make every effort to work with employees to develop an effective accommodation, if possible. Pioneer Bank may not be able to provide a reasonable accommodation if it would create an undue hardship. To request an accommodation the employee must inform Human Resources of the disability necessitating accommodation and the workplace adjustments that are required. All information concerning disabilities and related accommodation will be considered confidential and will be released only in accordance with the requirements of applicable law.